

NMSU Budget Realignment Principles

The mission of the New Mexico State University system is to serve the diverse needs of the state through comprehensive programs of education, research, extension and outreach, and public service. As the state's land-grant and space-grant university, and as a Hispanic-Serving Institution, NMSU fosters learning, inquiry, diversity and inclusion, social mobility, and service to the broader community.

This mission and the NMSU LEADS 2025 goals guide how NMSU will respond and adapt to budget changes. Below are principles that will be used to realign resources with priorities.

Strategy

- Resource realignment decisions must be strategic, in concert with LEADS 2025, informed by data, and not across the board. Given the greatest concentration of resources is in positions, realignment decisions are likely to include eliminating positions in some units and potentially even adding positions in others
- Prioritized essential core mission

Mission Driven

- Minimize impact on student success
- Prioritize strong academic programs
- Maintain or enhance excellence in research, scholarship and creative activity
- Foster outreach and extension in our communities; impact economic and workforce development

Our People

- The safety and health for students, faculty, staff and visitors is paramount
- Incentivize collaboration

Process Improvement and Operations

- Seek to gain efficiencies, emphasize cost savings and use resources wisely
- Understand and maximize workload
- Identify things we can stop doing to make room for new processes
- Invest in technology to security automate processes
- Identify synergies and eliminate services that exist within several units
- Combine small administrative units to reduce less overhead and management to direct resources to the university's teaching, research, and outreach and extension functions; leverage strategic partnerships
- Be data informed
- Be transparent and timely. Communicate and document changes to the community.

Focus on the Future

- Increase private support and entrepreneurial opportunities
- Incentivize revenue generating strategies
- Invest in needs for campus to remain operational, such as digitization and classroom technology
- Build an integrated system